

Bright Horizons Named a "Top Place to Work" by the Boston Globe for 12th Year

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WATERTOWN, Mass.--(BUSINESS WIRE)--Nov. 18, 2019-- Bright Horizons has been named one of the "Top Places to Work" by The Boston Globe for the 12th consecutive year. This recognition places the company among the most admired workplaces in the state as voted by its own employees, highlighting how important the company culture continues to be since the company's founding more than three decades ago.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20191118005515/en/

"Making life easier for families is a core part of our organization's mission and that starts with our own employees," said Bright Horizons CEO Stephen Kramer. "To be recognized as a 'Top Place to Work' for the 12 th time is a true testament to the passionate employees who make up the Bright Horizons family. We've fostered a culture where our employees care about each other and believe in our mission to support families in all aspects of their lives. And, for that, I am extremely proud."

By helping to support other employers, with 1,100 clients, Bright Horizons <u>leads by example</u> in emphasizing a unique and welcoming company culture. The company is built on the belief that every individual brings a unique approach and strength to the table that is valuable. This culture impacts the families that Bright Horizons serves too. In providing quality care and education for 120,000 children across the country, Bright Horizons takes pride in ensuring that each family has the supports that they need.

The rankings in *Top Places to Work* are based on confidential survey information collected by Energage (formerly WorkplaceDynamics), an independent company specializing in employee engagement and retention, from nearly 66,000 individuals at 323 Massachusetts organizations. The winners share a few key traits, including offering progressive benefits, giving their employees a voice, and encouraging them to have some fun while they're at it.

Top Places to Work online extras include sortable rankings and photo galleries. All can be found at bostonglobe.com/top-places-to-work.

About Bright Horizons

Bright Horizons (NYSE: BFAM) is trusted by families around the world to provide care and education for their children. Operating approximately 1,100 child care centers, Bright Horizons cares for approximately 120,000 children annually in the United States, the United Kingdom, the Netherlands, Canada and India. Used by more than 1,100 of the world's best employers across industries, Bright Horizons back-up child and elder care, tuition program management, education advising, and student loan repayment programs support employees through every life and career stage, and help people succeed at work and at home. For more information, go to www.brighthorizons.com.

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