

## Bright Horizons Family Solutions Named One of the 2017 Best Workplaces for Diversity by FORTUNE

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WATERTOWN, Mass.--(BUSINESS WIRE)--Dec. 6, 2017-- <u>Bright Horizons Family Solutions</u> (NYSE: BFAM) has been named one of the <u>2017 Best Workplaces for Diversity by FORTUNE</u>. The ranking considered more than 440,000 employee surveys from organizations in a wide range of industries across the U.S. <u>Bright Horizons</u> is the only child care organization on the list.

"From classrooms to staff rooms to our company offices, we have always believed that every workplace is better when it is made up of people from many cultures, backgrounds, and experiences, and that celebrating our diversity makes us a stronger organization," said Bright Horizons CEO David Lissy, who also chairs Bright Horizons Diversity and Inclusion Council. "Teaching children in their earliest years to respect and celebrate everyone, treating each other with dignity, supporting families and employers with the resources to do the same, is all at the core of what we do at Bright Horizons."

Bright Horizons demonstrates its commitment to maintaining a diverse community in a number of ways, including the CEO-chaired Diversity and Inclusion Council, as well as holding managers accountable for creating and sustaining an inclusive environment.

In November, Bright Horizons received a perfect score of 100 percent on the Human Rights Campaign Foundation's 2018 Corporate Equality Index, a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality.

Great Place to Work<sup>®</sup>, the organization that administers the survey for FORTUNE evaluated more than 50 elements of team members' experience on the job. These included professional development, behaviors linked to innovation, leadership confidence and consistent treatment among employees of different backgrounds. The ranking also accounted for the share of women, people of color, Baby Boomers and LGBT individuals in the workplace.

Bright Horizons is joined on the FORTUNE list by many of its employer clients that provide their employees with work/life benefits to help manage their job and family responsibilities, including more than half of the top 10.

## **About Bright Horizons Family Solutions Inc.**

Bright Horizons Family Solutions<sup>®</sup> is a leading provider of high-quality child care, early education and other services designed to help employers and families better address the challenges of work and family life. The Company provides center-based full service child care, back-up dependent care and educational advisory services to more than 1,100 clients across the United States, the United Kingdom, the Netherlands, Canada and India, including 150 FORTUNE 500 companies and 80 of Working Mother magazine's 2017 "100 Best Companies for Working Mothers." Bright Horizons has been recognized 17 times as one of FORTUNE magazine's "100 Best Companies to Work For" and is one of the UK's Best Workplaces as designated by the Great Place to Work<sup>®</sup> Institute. Bright Horizons is headquartered in Watertown, MA. To learn more, visit <a href="https://www.brighthorizons.com">www.brighthorizons.com</a>.

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