



Major League Baseball Steps up to the Plate to Support Employees' Return to the Office

November 8, 2021

Partners with Bright Horizons to offer an array of options to meet employees' needs from emergency child care to virtual tutoring and more

NEWTON, Mass.--(BUSINESS WIRE)--Nov. 8, 2021-- Bright Horizons (NYSE:BFAM) has partnered with Major League Baseball (MLB) to offer family-friendly benefits to employees as they return to the office this fall. According to the [Bright Horizons Modern Family Index](#), nearly 46% of employees want their employer to provide some form of child care or emergency child care to support them as they return to the office. Understanding the challenges of working parents, Major League Baseball is stepping up to the plate to offer its employee important family-friendly supports as more than 1,200 full-time employees return to the office this fall. The organization hopes to help minimize caregiving challenges as employees seek a new work/life balance after working remotely since the beginning of the pandemic.

"We understand that returning to the office is going to be an adjustment for our employees, particularly working parents who have established specific child care arrangements that accommodate a remote work set-up," said Diane Cuddy, Vice President, Human Resources, Major League Baseball. "In gathering feedback from employees, we also learned that many are looking for assistance caring for adult loved ones, so we wanted to make sure we offered the resources that help them juggle the demands of a full-time career with the needs of their family."

MLB's full-time employees now have access to back-up child or elder care to assist with unexpected situations, such as when a nanny gets ill or an elderly relative takes a fall. In addition, they also have access to an array of additional supports, including access to babysitter and pet sitter networks, nanny-placement services and discounts on private tutoring and test prep services.

"Employees across the country are starting to head back to the office – an endeavor that will no doubt be challenging given the continued disruption in schools and with child care arrangements," said Stephen Kramer, Chief Executive Office of Bright Horizons. "There is an immense business impact in helping employees address this challenge, as relieving working parents of the worry of child care results in employees that are present, engaged and productive. We applaud MLB for listening to and supporting its employees as we continue to navigate these uncertain times."

About Bright Horizons Family Solutions Inc.

Bright Horizons® is a leading global provider of high-quality early education and child care, back-up care, and workforce education services. For more than 30 years, we have partnered with employers to support workforces by providing services that help working families and employees thrive personally and professionally. Bright Horizons operates approximately 1,000 early education and child care centers in the United States, the United Kingdom, the Netherlands, and India, and serves more than 1,300 of the world's leading employers. Bright Horizons' early education and child care centers, back-up child and elder care, and workforce education programs help employees succeed at each life and career stage. For more information, go to www.brighthorizons.com.

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Kristen Raymakers
kristen.raymakers@brighthorizons.com

Source: Bright Horizons