

PEOPLE and Great Place to Work® Name Bright Horizons One of the 2022 PEOPLE Companies that Care®

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NEWTON, Mass.--(BUSINESS WIRE)--Aug. 31, 2022-- PEOPLE magazine and Great Place to Work have honored Bright Horizons (NYSE: BFAM) as one of the 2022 PEOPLE Companies that Care, ranking 18 on the list. This is Bright Horizons' second time being named to this prestigious list. The Companies that Care® list highlights the top U.S. companies that have succeeded in business while also demonstrating outstanding respect, care and concern for their employees, their communities and the environment.

"At Bright Horizons, caring is embedded in our culture. At our core, we are a company of people serving people," said Bright Horizons Chief People and Inclusion Officer Felicia Robinson. "We are thrilled that our dedicated employees are being recognized for their care and support for one another and the communities we serve."

The Companies that Care list is highly competitive. Great Place to Work, the global authority on workplace culture, selected the list using rigorous analytics and confidential employee feedback. Companies were only considered if they are a <u>Great Place to Work-Certified™</u> organization.

Great Place to Work is the only company culture award in America that selects winners based on how fairly employees are treated. Companies are assessed on how well they create a great employee experience that cuts across race, gender, age, disability status, or any aspect of who employees are or what their role is.

"Caring isn't about being 'nice," says Sarah Lewis-Kulin, vice president of global recognition at Great Place to Work. "It's about understanding the real needs of your people, of your community and of the world—and showing up in ways that make a meaningful impact. These companies make that kind of caring for people, and even the environment, part of their daily fabric."

About Bright Horizons

Bright Horizons[®] is a leading global provider of high-quality early education and child care, back-up care, and workforce education services. For 35 years, we have partnered with employers to support workforces by providing services that help working families and employees thrive personally and professionally. Bright Horizons operates approximately 1,100 early education and child care centers in the United States, the United Kingdom, the Netherlands, Australia and India, and serves more than 1,350 of the world's leading employers. Bright Horizons' early education and child care centers, back-up child and elder care, and workforce education programs help employees succeed at each life and career stage. For more information, go to www.brighthorizons.com.

About the PEOPLE Companies that Care®

Great Place to Work selected the PEOPLE Companies that Care by gathering and analyzing over 1 million confidential survey responses and data from companies representing more than 6.1 million U.S. employees at Great Place to Work-CertifiedTM organizations. Company rankings are derived from 60 employee experience questions within the Great Place to Work Trust IndexTM surveyRead the full methodology.

To get on this list next year, start here.

About Great Place to Work®

Great Place to Work is the global authority on workplace culture. Since 1992, it has surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Its employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything it does is driven by the mission to build a better world by helping every organization become a great place to work For AllTM.

Learn more at greatplacetowork.com and on LinkedIn, Twitter, Facebook and Instagram.

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