

Citi Enhances Education Program to Support Employee Career and Financial Mobility

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NEW YORK--(BUSINESS WIRE)--Sep. 12, 2022--

Citi is investing in the professional and personal success of its employees through a new Education Benefits Program, managed in partnership with EdAssist by Bright Horizons, that empowers colleagues to gain the skills they need to take on tomorrow.

Available to Citi employees across the U.S., this new education program builds upon a previous tuition reimbursement offering to provide more robust education and financial support to those obtaining degrees or professional certifications. Citi is proactively removing barriers to education access to ease the financial burden by offering no-cost, fully funded degrees from five partner schools (CSU Global, University of Maryland Global Campus, Walden University, Alamo, and Western Governor's University) and tuition assistance for bachelor's, graduate, and certificate programs to employees. Program participants also have access to success coaches to support them along the way to encourage degree or certificate completion.

"At Citi, we are committed to empowering our talent to reach their full potential. By covering upfront tuition costs and removing financial strain, we are giving employees greater opportunity to gain the skills they need to grow their careers," said **Cameron Hedrick, Citi Chief Learning Officer**. "This education offering adds to Citi's extensive set of benefits that support our colleagues personally and professionally."

"Citi is one of the most recognized and respected financial services companies in the world, and this continued investment in its education offering reaffirms Citi's legacy as an employer that is focused on putting employees' needs – and those of their families – first," said **Jill Buban, General Manager and Vice President of EdAssist by Bright Horizons**. "We're tremendously excited to partner with Citi to usher in a new era of opportunity for thousands of employees."

Citi has collaborated with Bright Horizons for thirty years to provide its employees with benefits to support work/life balance.

EdAssist by Bright Horizons is a leading provider of workforce education solutions, reaching more than seven million adult learners through partnerships with more than 200 of the world's largest employers to deliver high-quality, affordable education programs designed to recruit, retain, and grow talent. In collaboration with over 200 postsecondary institutions in the U.S., EdAssist designs strategic education benefits programs that help build a talent pipeline for in-demand roles, fill skill gaps, and help companies develop the workforce necessary to innovate, grow, and compete in the global economy.

About Citi

Citi is a preeminent banking partner for institutions with cross-border needs, a global leader in wealth management and a valued personal bank in its home market of the United States. Citi does business in more than 160 countries and jurisdictions, providing corporations, governments, investors, institutions and individuals with a broad range of financial products and services.

Additional information may be found at www.citigroup.com | Twitter: www.youtube.com/citi | Blog: http://blog.citigroup.com | Facebook: www.facebook.com/citi | LinkedIn: www.linkedin.com/company/citi

About Bright Horizons Family Solutions Inc.

Bright Horizons[®] is a leading global provider of high-quality early education and child care, back-up care, and workforce education services. For 35 years, we have partnered with employers to support workforces by providing services that help working families and employees thrive personally and professionally. Bright Horizons operates approximately 1,100 early education and child care centers in the United States, the United Kingdom, the Netherlands, Australia and India, and serves more than 1,350 of the world's leading employers. Bright Horizons' early education and child care centers, back-up child and elder care, and workforce education programs help employees succeed at each life and career stage. For more information, go to www.brighthorizons.com.

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