The Boston Globe Names Bright Horizons a Top Place to Work in 2024

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Joins Impressive List of Best Employers in Massachusetts for the Third Consecutive Year

NEWTON, Mass.--(BUSINESS WIRE)--Dec. 5, 2024-- Bright Horizons (NYSE:BFAM) today announced that it has been named one of the *Top Places to Work* in Massachusetts by *The Boston Globe*, joining a remarkable list of employers across the state. In the 17th annual employee-based survey project from *The Boston Globe*, Bright Horizons ranked 11th in the largest companies category out of 175 employers on this year's list and was the only education and care company to make the list.

"We differentiate ourselves by the way we empower, respect, recognize, and celebrate our people for their talent, diverse experiences, and perspectives," said Stephen Kramer, CEO of Bright Horizons. "We're always listening, acting, and continuously improving because the care and education needs of our people, and the people we serve, always come first."

Headquartered in Newton, MA, Bright Horizons is one of the largest providers of early childhood education in the state with 59 centers serving more than 6,000 families in the Commonwealth alone. The company has consistently been recognized as a leader in workplace culture. From its onboarding experience to diversity, equity, and inclusion initiatives to the continued enhancements made to learning and professional development programs, Bright Horizons is dedicated to creating a culture that fosters a supportive and inclusive workplace for employees.

"The best employers pay attention to the many ways work changes – and the many ways it stays the same – and figure out how to keep people engaged and motivated through it all," said Katie Johnston, the Globe's *Top Places to Work* editor.

Top Places to Work recognizes the most admired workplaces in the state voted on by the people who know them best—their employees. The survey measures employee opinions about their company's direction, execution, connection, management, work, pay, benefits, and engagement. The employers are placed into one of four groups: small, with 50 to 99 employees; medium, with 100 to 249 workers; large, with 250 to 999 staff members; and largest, with a workforce of 1,000 or more employees.

The rankings in *Top Places to Work* are based on confidential survey information collected by Energage (formerly WorkplaceDynamics), an independent company specializing in employee engagement and retention, from nearly 68,000 employees at 323 Massachusetts organizations. The winners are constantly working to improve their workplaces, from making meetings more manageable in a virtual environment to pairing up new hires with more seasoned "buddies."

About Bright Horizons Family Solutions Inc.

Bright Horizons® is a leading global provider of high-quality early education and child care, back-up care, and workforce education services. For more than 35 years, we have partnered with employers to support workforces by providing services that help working families and employees thrive personally and professionally. Bright Horizons operates more than 1,000 early education and child care centers in the United States, the United Kingdom, the Netherlands, Australia and India, and serves more than 1,450 of the world's leading employers. Bright Horizons' early education and child care centers, back-up child and elder care, and workforce education programs help employees succeed at each life and career stage. For more information, go to www.brighthorizons.com.

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