



PEOPLE and Great Place To Work Name Bright Horizons to 2026 PEOPLE Companies that Care List

August 12, 2026

Company recognized for fostering an exceptional employee experience and culture of care.

NEWTON, Mass.--(BUSINESS WIRE)--Aug. 12, 2026-- Great Place To Work® and PEOPLE magazine have honored Bright Horizons Family Solutions Inc. (NYSE: BFAM) as one of the 2026 [PEOPLE® Companies that Care](#). This is Bright Horizons' third time being named to this prestigious list. Earning a spot means that the company has surpassed rigorous benchmarks, establishing itself as one of the best companies to work for in the country.

"Our mission of supporting families and employers begins with supporting our own employees," said Sara Lester, Chief Human Resources Officer at Bright Horizons. "We believe that when employees feel cared for and connected to a shared purpose, they can do their best work and make a greater impact. This recognition celebrates the culture of care and belonging our employees have helped build together."

Bright Horizons' culture of care is reflected in programs that support employee growth, well-being, and community impact. Employees can earn associate and bachelor's degrees in early childhood education at no cost through the first-of-its-kind Horizons CDA & Degree Program, access financial assistance through the Employee Relief Fund during times of hardship and contribute to the work of the Bright Horizons Foundation for Children, which creates Bright Spaces for children and families in need in communities across the country. That commitment extends to the military community through employment opportunities for military spouses and programs that help military families access affordable, high-quality child care.

The PEOPLE Companies that Care list is based on over 1.3 million employee survey responses and data from companies representing the experience of more than 7.3 million employees in the U.S. Of those surveys, nearly 970,000 responses came from employees at companies eligible for this year's list, and these rankings are based on that feedback.

Companies also submit essays that are validated by employee survey data to give a complete picture of the way an organization cares for its employees, its community, and the planet. To be considered for the list, companies must be [Great Place To Work Certified™](#) and have at least 10 U.S. employees.

The Companies that Care list is highly competitive. Survey responses reflect a comprehensive picture of the workplace experience. Honorees were selected based on their ability to care for employees, families, and the communities where they operate.

"Employees are under immense pressure, and the best workplaces are finding ways to support them in the ways they need," says [Michael C. Bush](#), CEO of Great Place To Work. "When employees feel that sense of care, they do incredible things — delivering the crucial results that grow businesses and build new markets."

"We're proud to celebrate companies that lead with purpose by supporting their employees, strengthening their communities, and driving positive change. Their commitment to positive impact reflects PEOPLE's longstanding mission to celebrate stories of inspiring people whose actions create lasting impact," said Charlotte Triggs, PEOPLE Editor in Chief.

About Bright Horizons Family Solutions Inc.

Bright Horizons® is a leading provider of high-quality early education and child care, back-up care, and workforce education services. For 40 years, we have partnered with employers to support workforces by providing services that help working families and employees thrive personally and professionally. Bright Horizons operates approximately 1,000 early education and child care centers in the United States, the United Kingdom, the Netherlands, Australia and India, and serves more than 1,450 of the world's leading employers. Bright Horizons' early education and child care centers, back-up child and elder care, and workforce education programs help employees succeed at each life and career stage. For more information, go to www.brighthouse.com.

About the PEOPLE Companies That Care List

Great Place To Work selected the 2026 PEOPLE Companies that Care List by gathering and analyzing over 1.3 million confidential survey responses from companies representing more than 7.3 million U.S. employees at [Great Place To Work Certified](#) organizations. Of those, nearly 970,000 responses came from employees at companies eligible for the list and these rankings are based on that feedback. Company rankings are derived from 60 employee experience questions within the [Great Place To Work Trust Index™ Survey](#) and essays submitted by participating companies. [Read the full methodology](#).

[To get on this list next year, start here.](#)

About Great Place To Work

As the global authority on workplace culture, [Great Place To Work](#), a [UKG company](#), brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Its proprietary platform and Great Place To Work Model help companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified and receiving recognition on a coveted Best Workplaces list.

Follow Great Place To Work on [LinkedIn](#), [X](#), and [Instagram](#), and sign up for the Great Place To Work LinkedIn newsletter, [Culture Edge](#), to get the latest research on what drives business success.

About PEOPLE

PEOPLE delivers the most trustworthy celebrity news and captivating human interest stories, connecting you to the pulse of American culture. Since our first issue hit stands in 1974, we have been striving to tell compelling stories about the people behind the issues, as opposed to just the issues themselves. We are your everyday escape, taking you inside the lives of intriguing stars, newsmakers, up-and-comers, and ordinary people doing extraordinary things. We serve and delight you by providing ideas about beauty, food, and style through the lens of the people influencing the trends. And we are a force for good by telling stories of hope, optimism, and kindness that drive conversation and inspire action.

View source version on businesswire.com: <https://www.businesswire.com/news/home/20260812002246/en/>

Kaitlyn Reardon
kaitlyn.reardon@brighthorizons.com

Source: Bright Horizons Family Solutions Inc.