FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* | | | | | | 2. Issuer Name and Ticker or Trading Symbol BRIGHT HORIZONS FAMILY | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | |
|---|--|----------------|------------|-------------------|-----------------|--|-------------------|---------------|--|------------|------------------------------------|--|------------------------------------|---|-------------------------------------|---|-------------|---|--|------------|
| BOLAND ELIZABETH J | | | | | | SOLUTIONS INC. [BFAM] | | | | | | | | | Director | | | | 10% Ov | vner |
| (Last) | /Ei | irot) | (Middle) | | | <u>JLC</u> | TION | (<u>5 11</u> | NC. | [BFA | LIVI | J | | | X | Officer below) | (give title | | Other (s below) | specify |
| (Last) (First) (Middle) | | | | | 3 [| 3. Date of Earliest Transaction (Month/Day/Year) | | | | | | | | | | Chief Financial Officer | | | | |
| C/O BRIGHT HORIZONS FAMILY SOLUTIONS INC | | | | | | 02/24/2023 | | | | | | | | | | | | | | |
| 2 WELLS AVENUE | | | | | 4. If | If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable | | | | | | |
| (Ctroot) | | | | | | | | | | | | | | | Line) | | | D | t' D | . |
| (Street) NEWTO | N M | Α | 02459 | | | | | | | | | | | | X | | , | | orting Perso | |
| NEW IO | IN IVI | A | 02439 | | | | | | | | | | | | | Form f Persor | | e thai | n One Repo | rting |
| (City) | (S | tate) | (Zip) | | | | | | | | | | | | | | | | | |
| | | Tab | le I - Nor | n-Deriv | ative | Se | curitie | s Ac | quir | red, D | isp | osed c | of, or Be | enefi | cially | Owned | ı | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date) | | | | | Execution Date, | | Code (Instr. 5) | | | | 4 and Securiti Benefic Owned | | es Formially (D) (Following (I) (I | | n: Direct or Indirect | 7. Nature of Indirect Beneficial Ownership | | | | |
| | | | | | | | | | C | ode V | | Amount | Amount (A) or (D) | | ice | Reported Transactions (Instr. 3 | tion(s) | | | (Instr. 4) |
| Common Stock 02/24/2 | | | | | /2023 | | | Α | | 7,052 A \$ | | $0.00^{(1)}$ | (1) 105,623 | | | D | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of | 2. | 3. Transaction | 3A. Deeme | nd L | 1 | | 5 Num | her | 6 Da | to Ever | riea | hle and | 7. Title ar | nd | · | 3. Price of | 9. Number | of | 10. | 11. Nature |
| 1. Title of Derivative Security (Instr. 3) Onversion or Exercise Price of Derivative Security Security Onversion On Exercise (Month/Day/Year) Month/I | | | | Date, Transaction | | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 1 5 | Derivative Security Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4) | | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | | | | | | | Amo | unt | | | | | |
| | | | | | | | | | Date | | _F , | xpiration | | Num | ber | | | | | |
| | | | | | Code | v | (A) | (D) | | cisable | | ate | Title | Sha | res | | | | | |
| Option to Purchase Common | \$77.99 | 02/24/2023 | | | A | | 8,226 | | | (2) | 02 | 2/24/2033 | Common Stock | 8,2 | 26 | \$0.00 | 8,226 | | D | |

Explanation of Responses:

- 1. Represents a grant of restricted stock units (RSU) that vest 100% on the third (3rd) anniversary of the grant date. Each RSU represents a right to receive one share of Registrant common stock upon vesting.
- 2. This option is eligible to vest in three installments with 33% vesting on February 24, 2024 and February 24, 2025 and 34% on February 24, 2026.

Remarks:

/s/ John Casagrande, as attorney in fact for Elizabeth

02/28/2023

Boland

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.