

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

**PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): February 27, 2013

BRIGHT HORIZONS FAMILY SOLUTIONS INC.

(Exact name of Registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-35780
(Commission
File Number)

80-0188269
(I.R.S. Employer
Identification Number)

200 Talcott Avenue South
Watertown, MA
(Address of principal
executive offices)

02472
(Zip code)

Registrant's telephone number, including area code: (617) 673-8000

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 7.01 Regulation FD Disclosure

Beginning on February 27, 2013, Bright Horizons Family Solutions Inc. intends to use the presentation furnished herewith, or portions thereof, in one or more meetings or presentations with investors and analysts. The presentation will also be available online at <http://investors.brighthorizons.com> as of February 27, 2013. A copy of the presentation is furnished as Exhibit 99.1 and is incorporated herein by reference.

The information contained in this report, including the exhibits attached hereto, are being furnished and shall not be deemed “filed” for any purpose, and shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, regardless of any general incorporation language in any such filing.

Item 9.01 Financial Statements and Exhibits.**(d) Exhibits.**

99.1 Slide presentation.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

BRIGHT HORIZONS FAMILY SOLUTIONS INC.

By: /s/ Elizabeth Boland

Name: Elizabeth Boland

Title: Chief Financial Officer

Date: February 27, 2013

EXHIBIT INDEX

Exhibits.

99.1 Slide presentation.



Investor Presentation

February 2013



Forward Looking Statements | Disclaimer

Certain information contained in this presentation constitutes forward-looking statements within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Information regarding future economic performance, financial condition, prospects, growth, strategies, and expectations and objectives of management are all likely to include forward-looking statements. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts and generally contain words such as "believes," "expects," "may," "will," "should," "seeks," "projects," "approximately," "intends," "plans," "estimates" or "anticipates" or similar expressions. Our forward-looking statements are subject to risks and uncertainties, which may cause actual results to differ materially from those projected or implied by the forward-looking statement.

Forward-looking statements are based on current expectations and assumptions and currently available data and are neither predictions nor guarantees of future events or performance. You should not place undue reliance on forward-looking statements, which speak only as of the date hereof. We do not undertake to update or revise any forward-looking statements after they are made, whether as a result of new information, future events, or otherwise, except as required by applicable law.





Bright Horizons at a Glance

Key Figures (Q3 2012 LTM)

- \$1,046m in sales
- \$171m in Adjusted EBITDA
- 16% Adjusted EBITDA Margin
- 776 centers with capacity for 87,700 children

Highlights

- 10+ years of sales growth and margin expansion
- Long-term contracts with blue chip corporate clients who co-fund capital investment
- 97% employer-sponsored center client retention
- 5x more employer-sponsored centers in the U.S. than next competitor
- Growing international presence

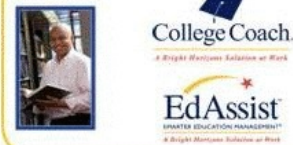
Full-Service Centers
(86% of Sales)



Back-Up Care
(12% of Sales)



**Educational
Advisory Services**
(2% of Sales)

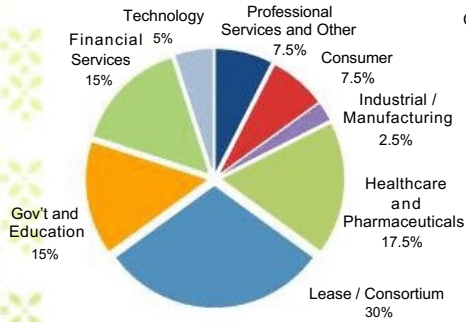


Note: See appendix for reconciliation of Adjusted EBITDA



Diversified Portfolio of Opportunity

Diversified End Market (Q3 2012 U.S. Centers)

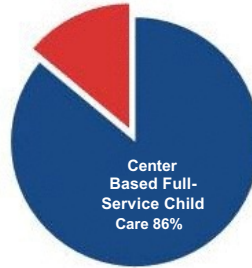


Total: 776 Centers

- The Company's largest client contributes <3% of total revenues, and the top 10 clients represent <13% of total revenues
- Bright Horizons is well diversified across a broad array of client industries

Fast Growing New Services (LTM 9/30/12 Revenue)

Back-Up Care, College Coach, EdAssist

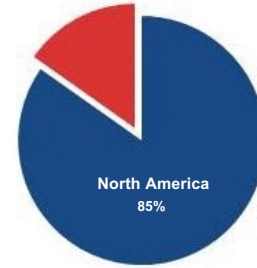


Total: \$1,046m

- Launched network based back-up care (BUCA) in 2007
- Acquired College Coach in 2006 and launched EdAssist in 2010

International Expansion (LTM 9/30/12 Revenue)

Europe 15%



Total: \$1,046m

- 776 child care centers
- Expanded to UK and Ireland in 2000
- Expanded to Netherlands and India in 2011





Employer-Sponsored Childcare and Services is a Large Market Supported by Secular Growth Trends

Key Drivers

Increasing Workforce Participation by Women and Two Working Parent Families

Drives

Greater Demand for High-Quality Center-Based Care and Early Education

And

Recognized Return on Investment to Employer Sponsors

Resulting in

Growing Global Demand for Child Care and Early Education Services

Our Market

- Families in the United States spent **~\$43 billion** on licensed group child care in 2007
 - 64% of mothers with children under 6 participate in workforce
- Center-based market is **highly fragmented** – top 10 providers comprise <10% of the market
 - 90% of center-based providers operate <10 centers
- **Strong secular trends** driving increasing prevalence of center-based providers
- Bright Horizons is **a pioneer in employer sponsored child care** - one of the first to market a shared economic model

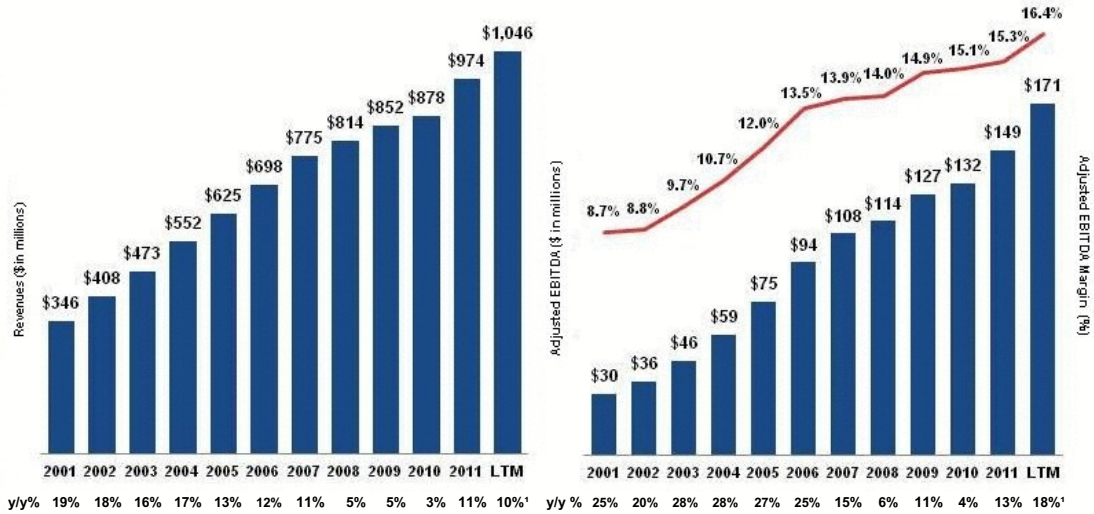




Bright Horizons Has Delivered 10+ Years of Uninterrupted Sales Growth and Margin Expansion

Revenue Growth

Adjusted EBITDA Growth



Note: See appendix for reconciliation of Adjusted EBITDA
* y/y% growth rates for the LTM period calculated as year-over-year growth from LTM-9/30/2011 to LTM-9/30/2012; LTM-9/30/2011 Sales and Adjusted EBITDA of \$947.6m and \$144.6m, respectively.

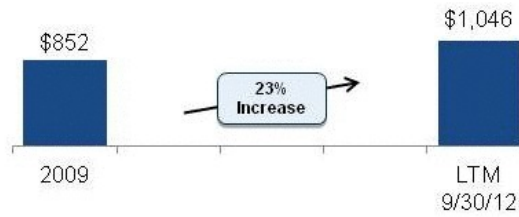


Significant Growth and Investment in Recent Years

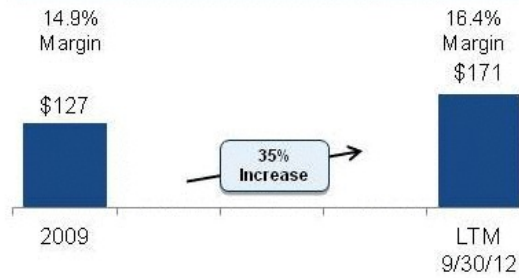
Select Investment Initiatives

- Sustained growth through challenging economic conditions
- Expanded international footprint: a market leader in the UK with established presence in Netherlands and India
- Rapidly grew back-up dependent care and launched new educational advisory services in the U.S.
- Expanded salesforce with specific focus on cross-selling opportunities to employer clients
- Invested in new technologies to better support service offerings
- Expanded marketing efforts with focus on maximizing occupancy

Revenue (\$ in millions)



Adjusted EBITDA (\$ in millions)



Note: See appendix for reconciliation of Adjusted EBITDA





Key Performance Drivers



Market Leading Provider with Significant Scale in Employer-Sponsored Child Care



Client Funding for New Centers Drives Attractive ROI Model for Bright Horizons



Stable and Growing Core Business With High Degree of Visibility on Near Term Growth



Pricing Power and Operating Leverage Drive Margin Growth



Multiple and Diversified Drivers Expected to Continue to Deliver Strong Revenue Growth and Financial Performance





Bright Horizons Has Significant Scale and Capabilities

Leading Position With Consistent Quality Built Over 25 Years

1

Partner of Choice

- More than 850 client relationships
- Includes more than 130 Fortune 500 companies
- 776 centers with capacity for 87,700 children
- Multi-year contracts with employer-sponsors
- Steady, long-term client relationships with 97% client retention rate for employer-sponsored centers



2

Provider of Choice

- #1 provider of for-profit employer-sponsored child care in North America
- Meet or exceed applicable accreditation standards in all key markets
- 70% of eligible centers NAEYC accredited
- 95+% parent and employer satisfaction rating¹



3

Employer of Choice

- Named one of Fortune Magazine's "100 Best Places to Work in America"
- Bright Horizons University provides nationally recognized credentials
- Low attrition rate



¹ Satisfaction rating represents respondents to our employer and parent satisfaction survey over each of the past 5 years.





Partner of Choice for Many Blue Chip Clients

#1 Provider of For-Profit Employer Sponsored Child Care in North America



>850 client relationships, 97% client retention rate for employer-sponsored centers



Market Leading Provider with Significant Scale in Employer-Sponsored Child Care⁴⁰



Key Performance Drivers



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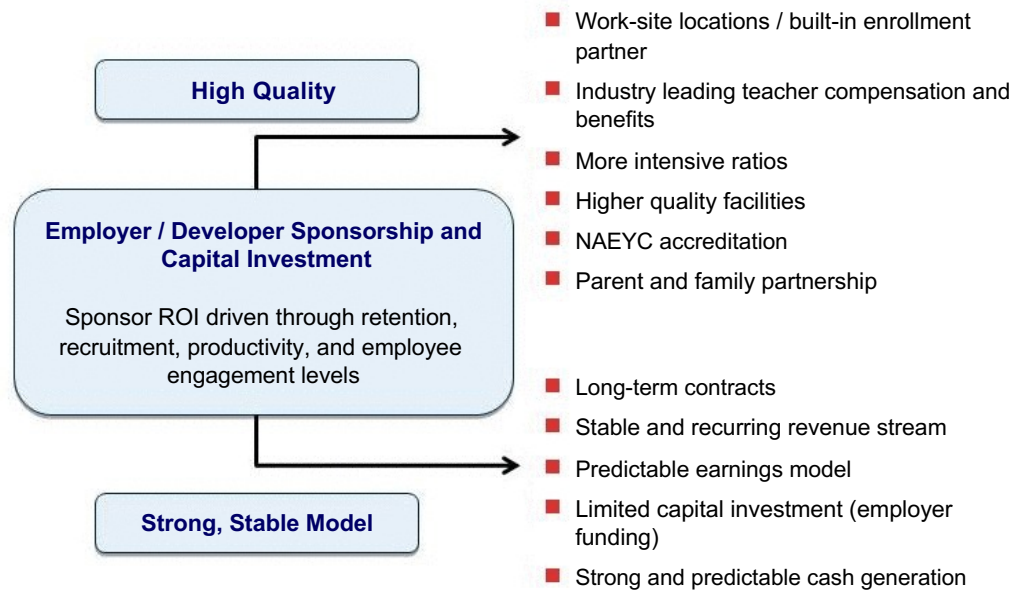


Multiple and Diversified Drivers Expected to Continue to Deliver Strong Revenue Growth and Financial Performance





Characteristics of the Employer Sponsorship Model





Client Funding Drives High Return on Investment

Operating Models Offer Attractive Returns on Investment

(\$ in '000s)	Cost Plus	Single Sponsor	Consortium Lease
% of Total Centers	30%	30%	40%
Revenue / Center(U.S.)	\$1,600	\$1,300	\$1,400
Revenue / Center(Europe)	\$750	\$650	\$1,000
Gross Margin	15-20%	17-25%	20-25%
Average ROI to Company	100%+	75%+	25%+
Contract Term	3-5y	3-10y	10-15y

Employer Client Co-funds Capital Expenditures for New Centers and Sponsors Employees' Use of Bright Horizons' Services





Key Performance Drivers



Market Leading Provider with Significant Scale in Employer-Sponsored Child Care



Client Funding for New Centers Drives Attractive ROI Model for Bright Horizons



Stable and Growing Core Business With High Degree of Visibility on Near Term Growth



Pricing Power and Operating Leverage Drive Consistent Margin Growth



Multiple and Diversified Drivers Expected to Continue to Deliver Strong Revenue Growth and Financial Performance





“Sticky” Relationships Create Stable Base Business

Growing Established Base of Core Centers

Visibility in Full-Service Business

- Cost-Plus contracts with defined management fee income not directly driven by enrollment
- Long-Term contracts for P+L centers
- Annual price increases typically specified in contracts
- Predictable tenure of children in centers as they “age up”
- Development Pipeline of 12 – 36 months

Employer Sponsorship

- Employer funding or co-funding center development costs and maintenance
- Employer agrees to market service to employees and subsidizes their use
- Childcare is a “sticky” benefit that is difficult to take away even in a downturn
- Strong cash flow generation

Established Competitive Advantages

- Long-term established track-record of quality care makes BH the natural choice
- 97% client retention rate for employer-sponsored centers
- Difficult for smaller scale competitors to replicate consistent service quality
- No other competitor with matching suite of services





Virtuous Circle Sustains Market Leading Position

Building and Maintaining Strong Client Relationships with Employers



Top 5 U.S. Employer-Sponsor Providers (By Total # of Centers)

- Bright Horizons¹ – 585
- Knowledge Learning – 107 (CCLC)
- Children’s Choice – 47
- Hildebrandt Learning Centers – 41
- EduKids – 12

Bright Horizons has 5x more employer-sponsored centers in the U.S. than next competitor

Source: Child Care Exchange, 2012 For Profit Child Care Status Report
 585 Bright Horizons centers represents total employer-sponsored centers for comparability, Bright Horizons currently operates 776 total centers.





Key Performance Drivers



Market Leading Provider with Significant Scale in Employer-Sponsored Child Care



Client Funding for New Centers Drives Attractive ROI Model for Bright Horizons



Stable and Growing Core Business With High Degree of Visibility on Near Term Growth



Pricing Power and Operating Leverage Drive Margin Growth



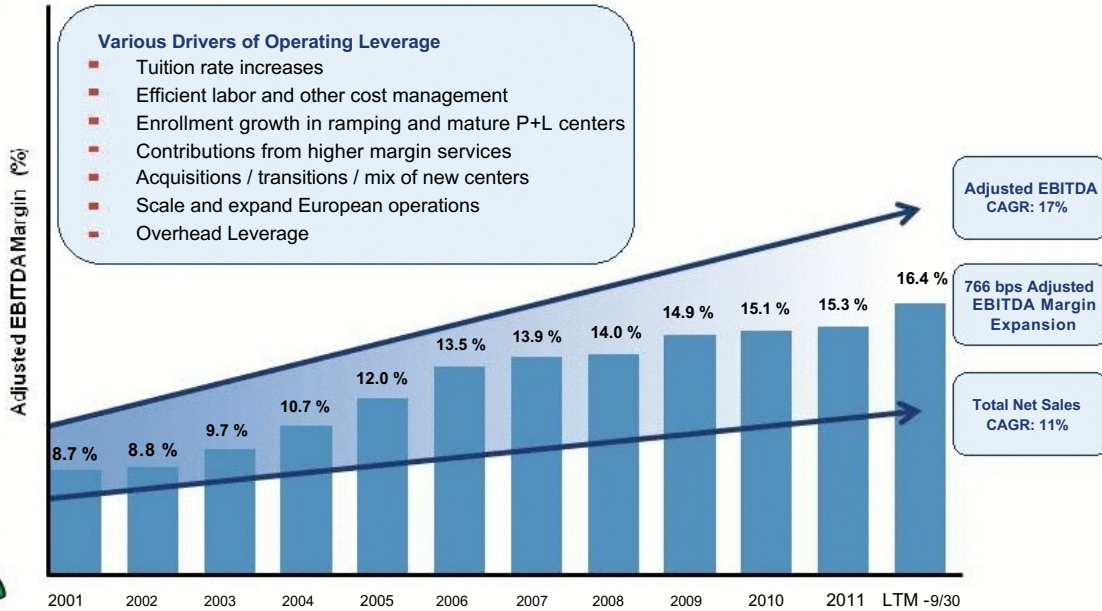
Multiple and Diversified Drivers Expected to Continue to Deliver Strong Revenue Growth and Financial Performance





Business Model Operating Leverage Has Delivered Consistent Adjusted EBITDA and Margin Growth

Increase in Bright Horizons Revenue, Adjusted EBITDA and Annual Adjusted EBITDA Margin



Note: See appendix for reconciliation of Adjusted EBITDA

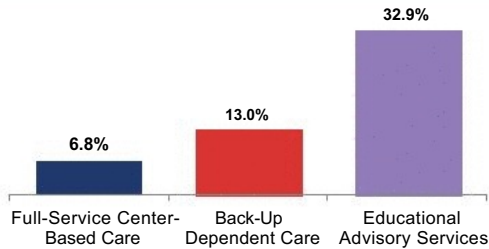


Sources of Operating Leverage

Drivers of Margin Expansion

Growth in Higher Margin Services

2009 – LTM 9/30/2012 Sales CAGR



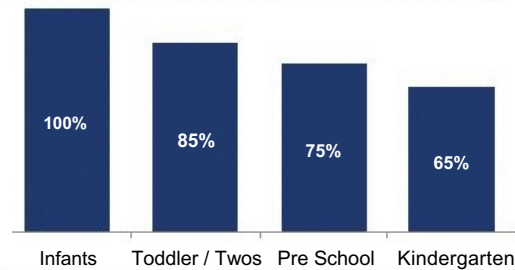
Gross Margin Profile

Full-Service Center-Based Care	15 - 25%
Back-Up Dependent Care	30 - 40%
Educational Advisory Services	35 - 45%

Ability to Increase Price in Excess of Wage Inflation

- To the individual parent, the cost per child declines each year as their child gets older
- Price increases are consistently applied for each age bracket
- Typically, core center tuition increases average approximately 3-4% annually

Illustrative Tuition by Age Group





Key Performance Drivers

1 Market Leading Provider with Significant Scale in Employer-Sponsored Child Care

2 Client Funding for New Centers Drives Attractive ROI Model for Bright Horizons

3 Stable and Growing Core Business With High Degree of Visibility on Near Term Growth

4 Pricing Power and Operating Leverage Drive Margin Growth

5 Multiple and Diversified Drivers Expected to Continue to Deliver Strong Revenue Growth and Financial Performance





Multiple Drivers of Organic Growth

New Client Relationships

- Opportunity exists within every industry sector

Target Group:

- Addressable market of ~15,000 employers with >1,000 employees in the U.S. and U.K.
- Dedicated sales force supported by Horizons Workforce Consulting
- Selling both direct and through channel partners

Cross-Selling / Existing Clients

- 850 existing clients; 130 Fortune 500 / Leading Hospitals / Universities
- Today, only 15% of existing clients buy >1 service
- We operate >200 centers for 50 multi-site center clients with additional capacity

Significant opportunity to add additional centers with these existing clients

Select New Consortium / Lease Locations

- Track record of 6-12 new locations per year
- Focus on urban or surrounding markets
 - Higher demand and more supportive income demographics
- Identified 100+ suitable locations across U.S., U.K. and the Netherlands



Note: As of 9/30/2012



Significant Whitespace for International Expansion

Significant International Opportunity for Bright Horizons

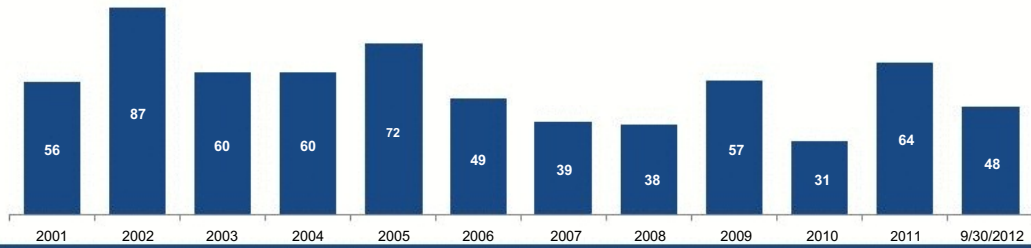


Note: As of 30-September-2012



Center Growth from New Developments and M&A

Since 2001, 55% of Annual New Center Openings Have Been Organic



Track Record of Executing and Integrating Acquisitions – Average of 24 Centers Acquired Annually Since 2001

2001	<ul style="list-style-type: none"> 1 single-site and 1 multi-site 	2005	<ul style="list-style-type: none"> 1 multi-site 1 single-site Children First, Inc. 	2009	<ul style="list-style-type: none"> Teddies (UK 32 sites) 2 U.S. single sites
2002	<ul style="list-style-type: none"> 2 multi-sites and 2 single-sites 	2006	<ul style="list-style-type: none"> College Coach 7 U.S., 1 UK single-site and 2 multi-sites 	2010	<ul style="list-style-type: none"> 2 U.S. single sites, 1 UK single site
2003	<ul style="list-style-type: none"> 3 single-sites and 2 multi-sites 	2007	<ul style="list-style-type: none"> 1 U.S. single site and 3 UK single sites 	2011	<ul style="list-style-type: none"> 1 multi; 2 single sites Stake in Kindergarden NL (20 sites)
2004	<ul style="list-style-type: none"> 2 multi-sites, 2 U.S. single-sites 	2008	<ul style="list-style-type: none"> Work Options Group 3 U.S. single sites 	2012	<ul style="list-style-type: none"> 27 Casterbridge Nurseries (UK)





Strong Financial Performance through 9/30/12

	Q1 – Q3 2011	Q1 – Q3 2012	% Change
Full-Service Center-Based Care	\$ 630.6	\$ 689.7	9.4%
Back-Up Dependent Care Services	83.7	94.8	13.2%
Other Educational Advisory Service	10.5	13.1	24.6%
Total Revenue	\$ 724.8	\$ 797.5	+10.0%
Gross Profit	\$ 153.8	\$ 182.7	+18.8%
<i>% Margin</i>	21.2%	22.9%	-
Adj. EBITDA	\$ 109.7	\$ 132.4	+20.7%
<i>% Margin</i>	15.1%	16.6%	-

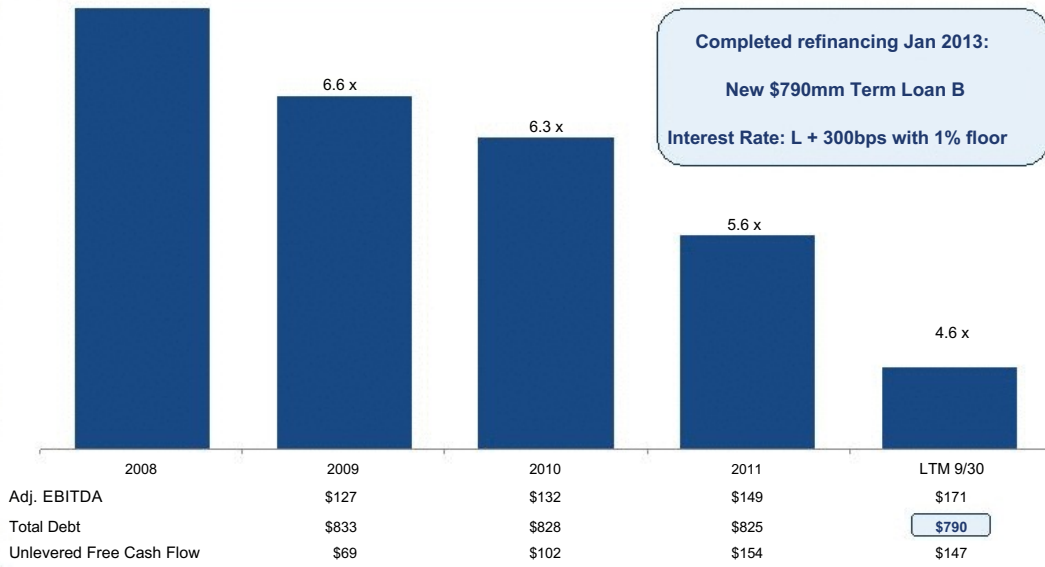
Note: See appendix for reconciliation of Adjusted EBITDA





Rapid Deleveraging Since Buyout in 2008

Significant Reduction in Total Debt / Adj. EBITDA Driven by Adj. EBITDA Growth



Completed refinancing Jan 2013:
 New \$790mm Term Loan B
 Interest Rate: L + 300bps with 1% floor



Note: Unlevered Free Cash Flow is defined as Adjusted EBITDA - Cash Taxes - Purchases of Fixed Assets +/- change in Net Working Capital. See appendix for reconciliation of Adjusted EBITDA



Illustrative Effects of Refinancing on LTM Net Income

	LTM -9/2012 Actual	△ From Refinancing	LTM -9/2012 Pro Forma
Income from operations	\$ 90.3		\$ 90.3
Net interest expense and other	(80.7)	45.3	(35.4)
(Loss) income before income taxes	\$ 9.6	\$ 45.3	\$ 54.9
Income tax expense	(1.4)	(18.1)	(19.5)
<i>Effective Tax Rate</i>	15%		36%
Net income	\$ 8.2	\$ 27.2	\$ 35.4
Adjustments ¹	27.9		27.9
Adjusted Net Income	\$ 36.1	\$ 27.2	\$ 63.3

Note: Reflects \$100mm undrawn revolver; \$790mm New Term Loan B at L+300, 1% floor, issued at 99 OID.
¹ Adjustments to Net Income net of 40% illustrative tax rate. See Appendix for detail.





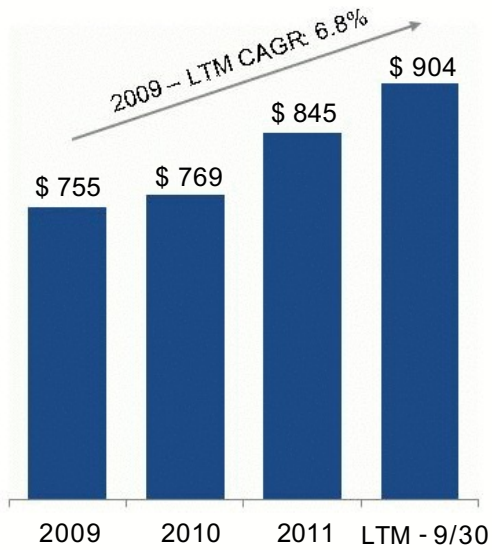
Appendix A: Supplemental Materials





Full-Service Center-Based Care

Revenue



Operating Models

Cost Plus (30% centers)

- Employer-funded capex
- No margin risk for Bright Horizons
- Enrollment not a direct revenue driver

Profit and Loss (70% centers)

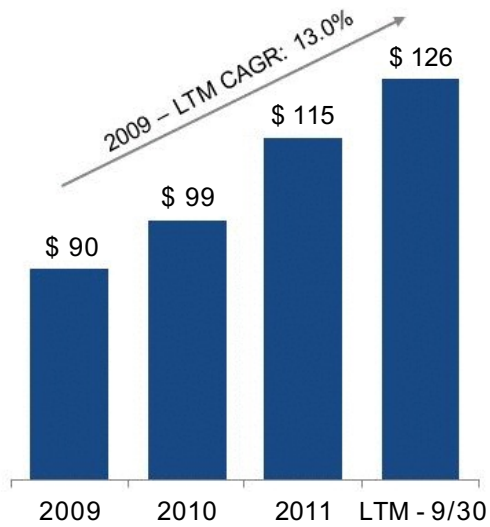
- Client-funded start-up for single sponsors (30% centers)
- Higher margins reflecting enrollment risk
- Quick ramp from development to maturity





Back-Up Dependent Care

Revenue



Center-Based Back-Up Care

Bright Horizons is the leading provider of dedicated back-up care centers and pioneered the industry

- Increases workforce productivity
- Enhances employee retention rates
- Reduces absenteeism
- 99% satisfaction rate by users

Back-Up Care Advantage

- Employer purchases uses for its employees
- 24/7 contact center / web service allowing employees to reserve in advance or at the last minute
- Access to a contracted network of in-home care agencies and ~2,500 center-based providers in locations where we do not otherwise have centers with available capacity

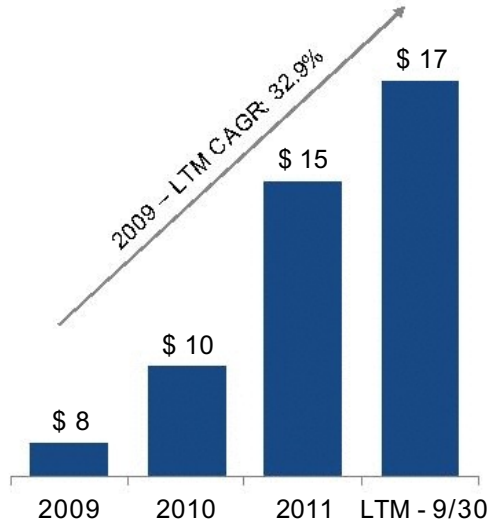




Educational Advisory Services

Adding breadth and depth to work / life services

Revenue



EdAssist

- Employers spend \$17 billion annually on tuition assistance
- Largely an unmanaged spend
- Educational Advising eliminates wasteful tuition spending
- Also expedites degree completion, saving time and money
- Managed School Network offers higher value and lower costs
- Robust data analytics, consulting, and support

College Coach



Saving for College (newborns – 8th graders)
 Paying for College: Financial Aid (9th – 12th graders)
 Paying for College: Scholarships & Loans (9th – 12th graders)



Homework & Study Skills (2nd – 6th graders)
 Middle School Matters (5th – 8th graders)



The High School Plan (9th – 10th graders)
 Selecting the Right College (11th graders)
 Preparing College Applications (12th graders)





Consolidated Historical Financial Performance

	Fiscal Year Ended December 31,			
	2009	2010	2011	LTM – 9/2012
(\$m)				
Revenue:				
Full-Service Center-Based Care	\$ 754.8	\$ 769.2	\$ 844.6	\$ 903.6
Back-up Dependent Care	89.7	99.1	114.5	125.6
Other Educational Advisory	7.9	9.8	14.6	17.2
Total Revenue	\$ 852.3	\$ 878.2	\$ 973.7	\$ 1,046.4
<i>y/y% Growth</i>	-	3.0%	10.9%	10.4%
Gross Profit	\$ 179.5	\$ 179.9	\$ 207.2	\$ 236.1
<i>Margin</i>	21.1%	20.5%	21.3%	22.6%
Selling, Gen. and Admin. Expenses	\$ 82.8	\$ 83.6	\$ 92.9	\$ 118.7
<i>% of Revenue</i>	9.7%	9.5%	9.5%	11.3%
Amortization	\$ 30.0	\$ 27.6	\$ 27.4	\$ 27.0
Income from Operations	\$ 66.8	\$ 68.7	\$ 86.8	\$ 90.3
<i>% of Revenue</i>	7.8%	7.8%	8.9%	8.6%
Adjusted EBITDA	\$ 127.0	\$ 132.2	\$ 148.5	\$ 171.2
<i>Margin</i>	14.9%	15.1%	15.3%	16.4%



¹ y/y% growth rates for the LTM period calculated as year-over-year growth from LTM-9/30/2011 to LTM-9/30/2012; LTM-9/30/2011 Sales and Adjusted EBITDA of \$947.6m and \$144.6m, respectively.



Summary of Adjustments to EBITDA and Net Income

	Fiscal Year Ended December 31,			
	2009	2010	2011	LTM – 9/2012
Adjustments to EBITDA (\$m)				
EBITDA	\$ 120.1	\$ 122.0	\$ 143.1	\$ 150.0
Straight Line Rent Expense	2.0	5.4	1.7	1.7
Stock Compensation Expense	2.3	2.4	1.2	17.0
Sponsor Management Fee	2.5	2.5	2.5	2.5
Total Adjustments	\$ 6.8	\$ 10.3	\$ 5.4	\$ 21.2
Adjusted EBITDA	\$ 127.0	\$ 132.2	\$ 148.5	\$ 171.2
Adjustments to Net Income (\$m)				
Net Income	\$(9.5)	\$(10.0)	\$ 4.8	\$ 8.2
Stock Compensation Expense	2.3	2.4	1.2	17.0
Sponsor Management Fee	2.5	2.5	2.5	2.5
Amortization	30.0	27.6	27.4	27.0
Tax Effect	(13.9)	(13.0)	(12.4)	(18.6)
Adjusted Net Income	\$ 11.3	\$ 9.5	\$ 23.4	\$ 36.1



Note: Adjustments to Net Income net of 40% illustrative tax rate



Estimated Pro Forma Capitalization of Bright Horizons

As of September 30, 2012	Current	Pro Forma	Maturity	Call Date	Call Price
Cash & Equivalents	\$ 45	\$ 65	-	-	-
Tranche B Term Loans	346	-	May-2015	-	-
Series C New Term Loans	85	-	May-2017	-	101.00
Senior Subordinated Notes	300	-	May-2018	May-2013	105.75
Senior Notes	192	-	Nov-2018	May-2012	106.50
New Term Loan B	-	\$ 790	Jan-2020	-	-
Total Senior Debt (net of OID)	\$ 914	\$ 782	-	-	-
Net Debt	868	717	-	-	-
Adjusted EBITDA	\$ 171	\$ 171	-	-	-
Net Debt / Adj. EBITDA	5.1 x	4.2 x			



Note: Capitalization adjusted for (1) receipt of \$233mm IPO proceeds, net of total fees and expenses of \$22mm (2) application of net proceeds to retire \$192mm Senior Notes plus accrued and unpaid interest through the redemption date, and to pay the \$7.5mm sponsor termination fee and (3) \$790mm New Term Loan B, net of total fees of \$20mm, used to retire extant Tranche B Term Loans, Series C New Term Loans, and Senior Subordinated Notes; for illustrative purposes, pro forma capitalization assumes 9/30 balance sheet.
 Note: Adj. EBITDA calculated as earnings before interest, taxes, depreciation, amortization, straight line rent expense, stock compensation expense, and sponsor management fee.



A Family of Solutions at Work

