

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
R185515

EMPLOYER NAME

BRIGHT HORIZONS FAMILY SOLUTIONS

ADDRESS  
2 Wells Avenue

CITY/TOWN  
NEWTON

STATE  
MA

ZIP CODE  
02459

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**

042949680

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): L4JLWR9AZM43

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

624410 - Child Care Services

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	1	24	0	6	0	1	1	57	3	4	0	0	1	100
First/Mid-Level Officials and Managers	24	275	141	22	31	1	3	8	1426	397	137	6	10	69	2550
Professionals	97	2246	353	72	85	1	6	25	4365	2087	903	32	61	324	10657
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	5	10	0	0	0	0	0	77	0	1	1	1	1	96
Administrative Support Workers	2	36	10	2	1	0	1	1	97	42	11	2	0	2	207
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	67	992	119	78	10	0	2	19	1566	1227	393	13	26	184	4696
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	192	3555	657	174	133	2	13	54	7588	3756	1449	54	98	581	18306
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	170	3395	644	155	137	5	9	54	7695	3554	1432	54	96	584	17984

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

12/16/2024 - 12/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable