

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
R185515

EMPLOYER NAME

BRIGHT HORIZONS FAMILY SOLUTIONS

ADDRESS
2 Wells Avenue

CITY/TOWN
NEWTON

STATE
MA

ZIP CODE
02459

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

042949680

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): L4JLWR9AZM43

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

624410 - Child Care Services

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	1	23	0	8	0	0	1	57	3	5	0	0	1	102
First/Mid-Level Officials and Managers	17	275	146	21	27	1	3	9	1469	387	135	5	7	70	2572
Professionals	88	2080	333	66	86	2	4	21	4263	1948	858	36	61	328	10174
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	5	14	0	0	0	0	0	81	0	3	1	1	1	107
Administrative Support Workers	1	29	10	3	5	0	0	1	100	40	10	1	2	3	205
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	60	1005	118	65	11	2	2	22	1725	1176	421	11	25	181	4824
CURRENT 2023 REPORTING YEAR TOTAL	170	3395	644	155	137	5	9	54	7695	3554	1432	54	96	584	17984
PRIOR 2022 REPORTING YEAR TOTAL	182	3062	655	156	128	5	10	51	7679	3511	1365	53	80	516	17453

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/4/2023 - 12/18/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable