
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

**CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): December 18, 2015

BRIGHT HORIZONS FAMILY SOLUTIONS INC.

(Exact name of Registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-35780
(Commission
File Number)

80-0188269
(I.R.S. Employer
Identification Number)

200 Talcott Avenue South
Watertown, MA
(Address of principal executive offices)

02472
(Zip code)

Registrant's telephone number, including area code: (617) 673-8000

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 22, 2015, Bright Horizons Family Solutions Inc. (the “Company”) announced that Stephen H. Kramer, the Company’s Chief Development Officer, would be promoted to the role of President effective January 1, 2016.

Mr. Kramer, age 45, has served as the Chief Development Officer of the Company since January 2014. Mr. Kramer served as Senior Vice President, Strategic Growth & Global Operations from January 2010 until December 2013. He served as Managing Director, Europe based in the UK from January 2008 until December 2009. He joined the Company in September 2006 through the acquisition of College Coach, which he cofounded and led for eight years. Previously he was an Associate at Fidelity Ventures, the venture capital arm of Fidelity Investments and a Consultant with Arthur D. Little. Mr. Kramer received a B.S. from Babson College and an MBA from Harvard Business School. He serves on the board of Building Excellent Schools.

There are no arrangements or understandings between Mr. Kramer and any other person pursuant to which he was selected as an officer of the Company. There are no family relationships between Mr. Kramer and any of the Company’s directors or executive officers and there are no transactions between Mr. Kramer and the Company that would be required to be reported under Item 404(a) of Regulation S-K promulgated under the Securities Exchange Act of 1934, as amended (the “Exchange Act”).

We expect that in connection with the appointment for fiscal year 2016, Mr. Kramer will receive approximately a \$17,000 increase to his base salary, a 15% increase in the targeted value of his annual equity award and his annual target cash incentive award will remain 100% of base salary. Mr. Kramer is already a party to our standard Indemnification Agreement and Amended and Restated Severance Agreement, the forms of which are on file with the Securities and Exchange Commission.

Item 7.01 Other Events

On December 22, 2015, the Company issued a press release announcing Mr. Kramer’s appointment as well as certain other executive leadership changes. A copy of the press release is attached hereto as Exhibit 99.1. The information contained in this Item is being furnished and shall not be deemed “filed” for any purpose, and shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act regardless of any general incorporation language in any such filing.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit No.	Description
99.1	Press Release of Bright Horizons Family Solutions Inc. dated December 22, 2015

Forward-Looking Statements

This report includes statements that express the Company’s opinions, expectations, beliefs, plans, objectives, assumptions or projections regarding future events or future results and therefore are, or may be deemed to be, “forward-looking statements.” The Company’s actual results may vary significantly from the results anticipated in these forward-looking statements, which can generally be identified by the use of forward-looking terminology, including the terms “believes,” “expects,” “may,” “will,” “should,” “seeks,” “projects,” “approximately,” “intends,” “plans,” “estimates” or “anticipates,” or, in each case, their negatives or other variations or comparable terminology. These forward-looking statements include all matters that are not historical facts. They include statements regarding the Company’s intentions, beliefs or current expectations concerning, among other things, future compensation. By their nature, forward-looking statements involve risks and uncertainties because they relate to events and depend on circumstances that may or may not occur in the future. These risks and uncertainties are described in the “Risk Factors” section of our Annual Report on Form 10-K filed March 2, 2015, and other filings with the Securities and Exchange Commission. These forward-looking statements speak only as of the time of this release and we do not undertake to publicly update or revise them, whether as a result of new information, future events or otherwise, except as required by law.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

BRIGHT HORIZONS FAMILY SOLUTIONS INC.

By: /s/ Elizabeth Boland

Name: Elizabeth Boland

Title: Chief Financial Officer

Date: December 22, 2015

Bright Horizons names Chief Development Officer Stephen Kramer President*Promotes veteran executive leaders*

Watertown, MA, December 22, 2015: Bright Horizons Family Solutions (NYSE: BFAM) today announced that Stephen Kramer has been named President, effective January 1, 2016. Kramer currently serves as Bright Horizons' Chief Development Officer and joined Bright Horizons in 2006 when the company acquired the organization he co-founded in 1998. He has previously served as Bright Horizons' Managing Director for Europe and as Senior Vice President of Strategic Operations. On a day-to-day basis Kramer will lead the company's global growth strategy and will oversee operations in Europe and India, as well as the Back-Up Dependent Care and Educational Advisory Services segments. Kramer is a graduate of Babson College and Harvard Business School. As President he will continue to report to CEO David Lissy.

"Stephen has played a very important role in our growth and the ongoing success of our operations both in the U.S. and around the world. He is a very talented leader who embraces the Bright Horizons mission and all that we do," said Lissy. "I am thrilled to announce his well-deserved and hard-earned promotion to President of Bright Horizons and am very excited about the important leadership role that he will provide as we continue to grow and advance our mission."

"I am both energized and humbled by this responsibility," said Kramer. "Wherever I travel across the U.S. and around the world, I am always in awe of the talent, passion, and compassion in the Bright Horizons family – filled with people committed to bringing their very best every day to those we serve. Bright Horizons is a special place with a bright future, and that makes this an even more special honor."

Lissy also announced that Mary Lou Burke Afonso has been named Chief Operating Officer, North America Center Operations, effective January 1. Burke Afonso is a 20-year veteran of Bright Horizons, having served in a variety of leadership roles in nearly every aspect of the organization, including operations, finance, and client relations. She has most recently served as Executive Vice President of U.S. Center Operations. Burke Afonso is a graduate of Boston College School of Management. In her new role, Burke Afonso will continue to report to Lissy.

"Mary Lou is a trusted and respected leader who holds everyone accountable for positive outcomes and results for our business and our culture. She has proven herself over her many years with Bright Horizons to be exceptionally capable of managing in a multi-site environment with a strong focus on inspiring our team to do the very best for the children, families, and employer clients we serve," said Lissy.

Two additional long-tenured Bright Horizons leaders were also promoted to expanded executive leadership roles effective January 1. Mandy Berman, who joined Bright Horizons in 2005, was promoted to the role of Executive Vice President and Chief Administrative Officer, and Sandy Wells, a 23-year veteran of the company, was promoted to Chief Development Officer, leading the company's sales and client relations teams in the employer market. Both Berman and Wells will be reporting to Stephen Kramer in his role as President.

These announcements follow the retirement of President and COO Mary Ann Tocio this past July and have been part of the company's long-standing commitment to succession planning and developing a deep bench of leaders.

"We are very fortunate to have such a talented group of executive leaders at Bright Horizons who have worked closely together with each other and with me over the years. They each in turn lead teams of talented people who drive us forward every day. These promotions reflect the depth of talent at Bright Horizons and are well-deserved by each of them," Lissy noted.

About Bright Horizons Family Solutions Inc.

Bright Horizons Family Solutions® is a leading provider of high-quality child care, early education, and other services designed to help employers and families better address the challenges of work and life. The Company provides center-based full service child care, back-up dependent care and educational advisory services to more than 1000 clients across the United States, the United Kingdom, Ireland, the Netherlands, Canada, and India, including more than 140 FORTUNE 500 companies and more than 80 of *Working Mother* magazine's 2015 "100 Best Companies for Working Mothers." Bright Horizons is headquartered in Watertown, MA.

Forward-Looking Statements

This press release includes statements that express the Company's opinions, expectations, beliefs, plans, objectives, assumptions or projections regarding future events or future results and therefore are, or may be deemed to be, "forward-looking statements." The Company's actual results may vary significantly from the results anticipated in these forward-looking statements, which can generally be identified by the use of forward-looking terminology, including the terms "believes," "expects," "may," "will," "should," "seeks," "projects," "approximately," "intends," "plans," "estimates" or "anticipates," or, in each case, their negatives or other variations or comparable terminology. These forward-looking statements include all matters that are not historical facts. They include statements regarding the Company's intentions, beliefs or current expectations concerning, among other things, future leadership, leadership development and Company growth. By their nature, forward-looking statements involve risks and uncertainties because they relate to events and depend on circumstances that may or may not occur in the future. The Company believes that these risks and uncertainties include, but are not limited to, changes in the demand for child care and other dependent care services; our dependence on key management and key employees to manage our business; our ability to implement our growth strategies successfully; and other risks and uncertainties more fully described in the "Risk Factors" section of our Annual Report on Form 10-K filed March 2, 2015, and other filings with the Securities and Exchange Commission. These forward-looking statements speak only as of the time of this release and we do not undertake to publicly update or revise them, whether as a result of new information, future events or otherwise, except as required by law.

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